

## **The NAAC Peer Team Report of B.A.M. Khalsa College, Garhshankar, Hoshiarpur, Punjab**

The NAAC Peer Team comprising of

1. Prof. G. Nancharaiah - Chairman
2. Prof. M. A. Peer - Coordinator
3. Dr. Ran Pal Singh - Member

visited the B.A.M. Khalsa College, Garhshankar, Hoshiarpur, Punjab on the 3<sup>rd</sup> and 4<sup>th</sup> September 2004. The team met the Principal and had an interaction with him on various aspects of the college administration and its development. The team also visited the departments, Computer Laboratory and had a detailed interaction with the faculty of these departments on their academic activities and noted the suggestions given by the faculty for further development of their departments. The Team also visited the science laboratories and had a discussion with the concerned teachers and students regarding the adequacy of required scientific equipments and other inputs for effective conduct of experiments. During the lunch, the Team had a meeting with the Management Committee of the college and Dean College Development Council, Punjab University and shared few of its observations with the Management Committee. The Management Committee also expressed their willingness to take all the necessary steps to strengthen the existing academic and other physical infrastructure of the college. On 3<sup>rd</sup> September 2004 afternoon, the Team had a detailed discussion with the students, parents and alumni of the college and noted their suggestions for the improvement of the college.

On 4<sup>th</sup> September 2004, the Team examined all the relevant records of NCC, NSS, Cultural Wing and financial accounts of the college. The Team also met the non-teaching employees and had a thorough discussion with them regarding their facilities and problems.

On the basis of the information collected, during our visit through our interaction with the various sections of the people of the college, recorded

*G. Nancharaiah*  
4/9/04



evidence and self-study report submitted by the college, the Team prepares the report covering all the seven criteria.

The B.A.M. Khalsa College has been established under local management in 1969 at Garhshankar, Hoshiarpur district of Punjab on a campus spread over 6.6 acres. The college has been established to mark the 500<sup>th</sup> birthday of Shri Guru Nanak Dev ji and to perpetuate the memory of the Babbar Akalis, the valiant freedom fighters, who mostly belonged to this area. The college was brought under the management of S.G.P.C. Amritsar in the year 1982. The main objectives of the institution are to spread the higher education, research and the teachings of Gurus. The institution endeavors for the overall development of students by emphasizing on moral and ethical values. The college, which is a co-educational institution has been affiliated to Punjab University and is receiving grant-in-aid from the Government of Punjab. The college was also recognized by the UGC under 2(f), 12(b) in 1971. The college offers under-graduate courses and has fourteen departments. The Faculty of Arts comprises of English, Punjabi, Hindi, Economics, Political Science, History, Physical Education. The Faculty of Science comprises of Computer Science, Physics, Chemistry, Botany, Zoology and Mathematics. The Faculty of Commerce comprises of Commerce. The college has a total student strength of 618. The success rate of the students is 72.42% for the year 2001-02 and 74.32% for the year 2002-03. In addition to the above, the college has 23 students in self-financing course in B.C.A and from this year, the college has also started one-year PGDCA under self-financing scheme and has admitted 10 students. The college has 18 permanent teachers, out of which, two are Ph.D. holders, six are M.Phil. degree holders and the rest are post-graduates. In addition to the permanent teachers, the college has two part time teachers and 24 temporary teachers. The college also has 28 non-teaching staff members, of which 22 are technical staff members. The teaching and non-teaching staff are recruited as per the norms and procedures laid down by the Punjab University. The academic work of the college is organized on the basis of annual system. The college has support services, such as central library, computer laboratory, health center, sports facilities, canteen and grievance cell. The library contains 12042 books and 34 periodicals during 2003-04. The college has Guru Gobind Singh Study Circle, which organizes lectures on personality development, morality, ethics, de-addiction, environmental

G. Narula  
4/9/04



awareness, women empowerment, AIDS awareness and adult education throughout the year.

The college has qualified faculty and systematic work culture. The admissions of the students are done on the merit basis by the Admission Committee for various classes. The Admission Committee chalks out the admission schedule and conducts interviews of the students to be admitted. The teaching in every class is constantly monitored. Although the college is not recognized as a research center, some of the teachers still are registered for pursuing their M.Phil. and Ph.D. Two teachers of the college have been awarded Ph.D. during their service in the college. Some of the teachers have attended refresher and orientation courses. Some of the teachers have also published research articles in national and international journals and some have published books also. The college has also a continuous evaluation system for the students, 10% marks are reserved for this evaluation. The students are encouraged to participate in extension activities and their efforts are recognized by granting them fee-concession, prizes and commendation certificates. The teachers look after these extension activities regularly.

The infrastructure in the science departments needs improvement and also the faculty available in all the science departments is presently appointed on temporary basis. Although, one permanent post in each of the science departments is already available in the college. The college authorities have informed that the posts have been advertised and the interviews will be conducted shortly. The computer center has dial-up connectivity only on one computer system for providing the Internet facility to the BCA/PGDCA students. The college has also licensed software for conducting various computer related courses.

The college is situated in a semi-urban setup with a campus area of 6.6 acres. It has the provision for augmenting the infrastructure so as to keep pace with the academic growth. Works Committee of the college coordinates the works of contingent employees to ensure proper maintenance of the infrastructure. The Central Library has 289 working days. The working hours of the library are 9.00 a.m. to 4.00 p.m. The Central Library has no book bank and Internet facilities. However, it is in the process of computerization. The college has 14 computers in its Computer Center. The Computer facility is also provided to meet the growing needs of the students of B.A, B.Com, B.Sc and BCA students. Internet facility may be provided at the library so as to give the faculty and the students an easy access for

G. J. M. Ch. S.  
4/9/04



Internet browsing. The college infrastructure can be utilized after 3:00 p.m. for some vocational and self-financing courses.

The college has physical and infrastructure facility in sports. The college has produced many star sportsmen as S. Bagicha Singh, who was Asian Champion and Arjuna Awardee in Athletics and S. Charanjit Singh represented India in Seoul Asian Games, which is a rare achievement of the college. During 2002-03 and 2003-04, power lifters and weight lifters won positions at the University level, which is commendable.

The dropout rate of the students is 9.52% in the college during 2002-03. But, data of progression to employment and further study is not maintained, as there is no employment and placement cell in the college. The college offers fee-concessions to the poor students and outstanding sportsmen from its own resources every year.

The college has recently formed an Alumni Association, which needs to be strengthened to generate funds and other financial help. The college has leisure/recreational facilities like indoor and outdoor games and organizes cultural programs. The students regularly participate in NCC, NSS and Sports activities. In NCC and Sports, college has won many positions. The college magazine provides the students a platform to pen their literary views. Educational tours are arranged for students. Besides this, many facilities like college bus for girl students, generator and water tank etc. also exist. The students got 13 positions in the Zonal Youth festival, which is appreciable. Guru Gobind Singh Study Circle provides good opportunities to the students to express their views by organizing debates, essay-writing competitions etc.

The college has an efficient organizational structure and different committees for carrying out its activities. The college is governed by the trust, 'SGPC Amritsar', which runs 16 colleges and many schools in India and supports the college financially.

Internal coordinating and monitoring is done by the Principal, Staff Council of the Heads of all departments and Staff Secretary, who meet periodically. The college follows the Calendar prepared by the Punjab University and it is observed that classes are regularly conducted so that the syllabi could be completed as per the academic calendar. The college has

G. Omkar Singh  
4/9/04



some schemes for the staff and students, medical check-up, remedial classes for weak students.

The grievances of students are taken up by the Students Grievance and redressal cell Welfare Committee and the Principal. The loan facilities are also available to the teaching and non-teaching staff of the college in times of need against Provident Fund. However, the college has not extended the facilities such as Housing Loan/ Vehicle Loan/ Cycle Loan to its employees.

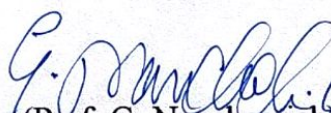
The committee also observed the following healthy practices in the college. The internal tests are being conducted to assess the performance of the students. In addition to the lecture method in the classrooms, the teachers adopt discussion method also. 10% of marks are allotted on the basis of internal assessment including attendance of the students in the class. The Guru Gobind Singh Study Circle organizes periodically, lectures by distinguished scholars on various topics to promote value-based education. The departmental meetings are organized to discuss the issues relating to the quality of education. The Library Committee inspects the library facilities periodically. One paper on Computer Applications is taught to all the students of the college during the 2<sup>nd</sup> year of their study. The Works Committee inspects the infrastructure available in the classrooms. The college is also in the process of developing computerized databases on finance, establishment, library, student records and college property records. The extra classes are conducted for weak students. The college also conducts competitions, group discussions, celebration of festivals and educational tours and all-round development of the students. The students go for social service/assistance whenever the Civil Administration or the Health Department calls for such assistance such as Pulse Polio Campaign, awareness regarding Drug Addiction etc. Apart from NCC and NSS activities, the college organizes activities such as Blood Donation Camps/ Eye Care Camps etc. The college also organizes debates, declamations, quiz, and poem recitation to sharpen the communication skills of the students. The students also have won prizes in cultural activities and sports competitions held at the University and Zonal level. The Grievance and Redressal Cells are established for the redressal of the grievances of the staff and students in the college. The Women Cell of the college organizes activities for the social, economic and cultural development of women. The Principal interacts with the faculty and the faculty organizes faculty meetings periodically.

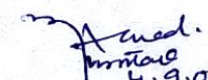
G. Omkari  
4/9/06

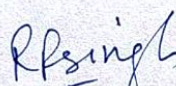



The Committee suggests that the following necessary steps may be taken to strengthen the academic atmosphere of the college.

1. Laboratory infrastructure to be improved.
2. Audio-visual facility should be provided to strengthen the teaching further.
3. Adequate space should be provided for every department as it not only facilitates the teaching and research, but also promotes interaction with the students.
4. Measures should be taken to fill the available vacant posts in the college, particularly in the Science faculty.
5. Steps may be taken to allocate sufficient funds for the purchase of books and periodicals in the Central Library.
6. Career and guidance cell may be established in the college.
7. Efforts may be taken to start coaching classes for competitive examinations.

  
(Prof. G. Nancharaiyah)  
Chairman

  
(Prof. M.A. Peer)  
Coordinator

  
(Dr. Ran Pal Singh)  
Member

  
(Dr. Preet Mohinder Pal Singh)  
Principal  
B.A.M. Khalsa College,  
Garhshankar (Hoshiarpur)