

Babbar Akali Memorial Khalsa College Garhshankar

(Under the Management of S.G.P.C. Sri Amritsar)



VISION DOCUMENT 2017-22

Our Philosophy

VISION

To provide an affordable and qualitative educational journey to the students of rural, backward and Kandi area and shape them into visionary scholars, innovative educators, and creative leaders through the transformative power of education and philosophies of Sikhism and freedom fighters.

MISSION

- To promote the college as an institute of excellence.
- To develop programs that ensure our students are set up for being successful in job market, defence forces, entrepreneurship and excel in higher education after passing out from college.
- To promote morality and sobriety as per the teachings of "Sri Guru Granth Sahib" and encourage students to serve the community and country in a better way.

OBJECTIVE

- To educate aspiring leaders who will serve our society through the free exchange of ideas in an ethical, interdependent, and diverse community of faculty, staff, students, and alumni.
- To channelize the energy of students into various goals as per their capabilities and interests and guide them in achieving those goals.
- To improve opportunities and outcomes for our students by encouraging them to put powerful ideas into practice.
- We value the pursuit of excellence through personal development and teamwork, ethical and responsible behaviour on the field and off, adherence to the spirit of rules as well as to their letter, leadership and strength of character.
- To equip and empower students with communication and professional skills that is responsive, relevant and leads to research so that they can face the challenges while serving people and the nation at large

COLLEGE EMBLEM

B.A.M. Khalsa College crowns the emblem of the college with the salok of the first Guru of Sikhs "Guru Nanak Dev Ji" "**Dhan Su Kaagad Kalam Dhan**" which means: Blessed is the paper, Blessed is the pen. College Emblem also includes:

- Book:** Book is the main source of knowledge
- Baaz (Falcon) Symbolises:** Self reliance, freedom, humility, detachment, resilience, courage, industrious and nobility
- Khanda:** The Khanda is the symbol of Sikh Faith.





ੴ ਸਤਿਗੁਰ ਪ੍ਰਸਾਦਿ



ਸੰਦੇਸ਼

ਸ਼੍ਰੋਮਣੀ ਗੁਰਦੁਆਰਾ ਪ੍ਰਬੰਧਕ ਕਮੇਟੀ ਸ੍ਰੀ ਅੰਮ੍ਰਿਤਸਰ ਸਾਹਿਬ ਸਿੱਖ ਪੰਥ ਦੀ ਨੁਮਾਇੰਦਾ ਧਾਰਮਿਕ ਸੰਸਥਾ ਹੈ, ਜਿਸ ਨੇ ਇਤਿਹਾਸਿਕ ਗੁਰਦੁਆਰਾ ਸਾਹਿਬਾਨ ਦਾ ਪੰਥਕ ਮਰਿਯਾਦਾ ਨਾਲ ਪ੍ਰਬੰਧ ਕਰਨ ਤੋਂ ਇਲਾਵਾ ਧਰਮ ਪ੍ਰਚਾਰ, ਸਿੱਖਿਆ ਅਤੇ ਸਿਹਤ ਸਹੂਲਤਾਂ ਦੇ ਖੇਤਰ ਵਿਚ ਮਿਸਾਲੀ ਕਾਰਜ ਕੀਤੇ ਹਨ। ਸੰਸਥਾ ਦਾ ਮੁੱਖ ਉਦੇਸ਼ ਨਰੋਏ ਅਤੇ ਨਿੱਗਰ ਸਮਾਜ ਦੀ ਸਿਰਜਣਾ ਕਰਨਾ ਹੈ।

ਕਾਲਜ ਦੇ ਪ੍ਰਿੰਸੀਪਲ ਅਤੇ ਸਮੁੱਚੇ ਸਟਾਫ਼ ਦੀ ਸਖਤ ਮਿਹਨਤ ਨਾਲ ਇਸ ਅਦਾਰੇ ਨੇ ਜਿਥੇ ਅਕਾਦਮਿਕ ਖੇਤਰ ਵਿੱਚ ਪ੍ਰਾਪਤੀਆਂ ਲਈ ਵਜ਼ਨਦਾਰ ਭੂਮਿਕਾ ਨਿਭਾਈ ਹੈ ਉਥੇ ਹੀ ਖੇਡਾਂ ਅਤੇ ਸੱਭਿਆਚਾਰਕ ਖੇਤਰ ਵਿਚ ਵੀ ਵਿਦਿਆਰਥੀਆਂ ਨੂੰ ਸੁਚੱਜੀ ਅਗਵਾਈ ਪ੍ਰਦਾਨ ਕਰਦੇ ਹੋਏ ਸਿਹਤਮੰਦ ਸਮਾਜ ਦੀ ਸਿਰਜਣਾ ਲਈ ਪ੍ਰੇਰਿਆ ਹੈ।

ਮੈਂ ਆਸ ਕਰਦਾ ਹਾਂ ਕਿ ਕਾਲਜ ਤੋਂ ਵਿੱਦਿਆ ਪ੍ਰਾਪਤ ਕਰ ਰਹੇ ਵਿਦਿਆਰਥੀ ਉੱਚ ਪਾਏ ਦੀ ਵਿਦਿਆ ਹਾਸਿਲ ਕਰਕੇ ਦੇਸ਼ ਤੇ ਕੌਮ ਦਾ ਨਾਮ ਰੌਸ਼ਨ ਕਰਨਗੇ। ਮੈਂ ਕਾਲਜ ਵੱਲੋਂ ਪ੍ਰਕਾਸ਼ਿਤ ਕੀਤੇ ਜਾਂਦੇ ਮੈਗਜ਼ੀਨ 'ਬੱਬਰ ਖਾਲਸਾ' ਲਈ ਵੀ ਵਧਾਈ ਦਿੰਦਾ ਹਾਂ।

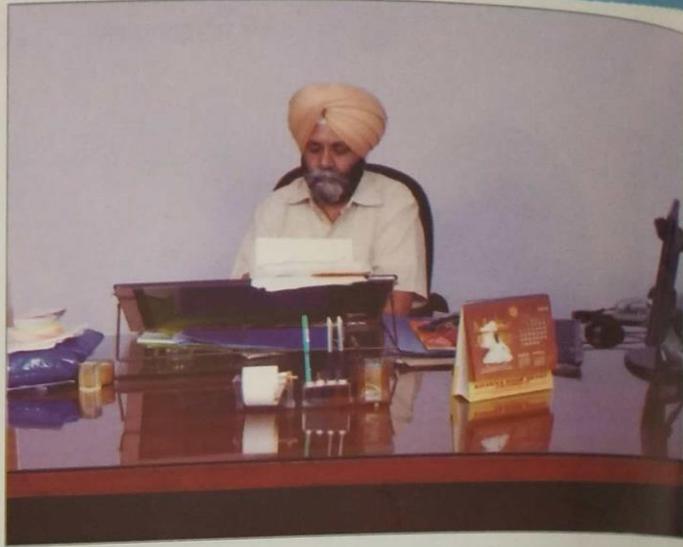
ਗੋਬਿੰਦ ਸਿੰਘ ਲੌਂਗੋਵਾਲ

ਪ੍ਰਧਾਨ,

ਸ਼੍ਰੋਮਣੀ ਗੁਰਦੁਆਰਾ ਪ੍ਰਬੰਧਕ ਕਮੇਟੀ,

ਸ੍ਰੀ ਅੰਮ੍ਰਿਤਸਰ ਸਾਹਿਬ।

ਸੰਦੇਸ਼



“ਜਬ ਲਗ ਦੁਨੀਆ ਰਹੀਐ ਨਾਨਕ
ਕਿਛ ਸੁਣੀਐ ਕਿਛ ਕਰੀਐ॥”

ਕਹਿਣ ਅਤੇ ਸੁਣਨ ਦੀ ਸਾਰਥਕ ਪ੍ਰਕਿਰਿਆ ਮਨੁੱਖੀ ਮੋਚ ਦੀ ਵਿਕਾਸਸ਼ੀਲਤਾ ਦੀ ਅਧਾਰਸ਼ਿਲਾ ਹੈ। ਪਿਆਰੇ ਵਿਦਿਆਰਥੀਓ! ਤੁਹਾਡੀਆਂ ਰਚਨਾਵਾਂ ਪੜ੍ਹਕੇ ਮਨ ਨੂੰ ਇੱਕ ਸਰੂਰਾਤਮਕ ਖੁਸ਼ੀ ਤੇ ਤਸੱਲੀ ਹੋਈ ਕਿ ਤੁਹਾਡੇ ਅੰਦਰ ਨਰੋਈ ਮਾਨਵਤਾ, ਚੰਗੀਆਂ ਕਦਰਾਂ-ਕੀਮਤਾਂ ਤੇ ਇੱਛਾ-ਸ਼ਕਤੀ ਮੌਜੂਦ ਹੈ ਜੋ ਇੱਕ ਉਚੇਰੇ ਸਮਾਜ ਦੀ ਉਸਾਰੀ ਕਰਨ ਵਿੱਚ ਮਹੱਤਵਪੂਰਨ ਭੂਮਿਕਾ ਨਿਭਾਅ ਕੇ ਇੱਕ ਨਰੋਏ ਸਮਾਜ ਦਾ ਨਿਰਮਾਣ ਕਰ ਸਕਦੀ ਹੈ। ਮੈਂ ਇਹ ਵੀ ਮੰਨਦਾ ਹਾਂ ਕਿ ਅੱਜ ਸਮਾਜ ਨੂੰ ਬੜੀਆਂ ਵੱਡੀਆਂ-ਵੱਡੀਆਂ ਅਲਾਮਤਾਂ ਚੰਬੜੀਆਂ ਹੋਈਆਂ ਹਨ ਜੋ ਨੌਜਵਾਨ ਦੇ ਭਵਿੱਖ ਨੂੰ ਧੁੰਦਲਾ ਕਰਨ ਵਿੱਚ ਕੋਈ ਕਸਰ ਨਹੀਂ ਛੱਡ ਰਹੀਆਂ। ਪਰ ਮੈਂ ਇਹ ਗੱਲ ਬੜੇ ਮਾਣ ਨਾਲ ਤੇ ਵਿਸ਼ਵਾਸ ਨਾਲ ਕਹਿੰਦਾ ਹਾਂ ਕਿ ਜਿਸ ਸਮਾਜ ਵਿੱਚ ਤੁਹਾਡੇ ਵਰਗੇ ਸੁਚੇਤ ਨੌਜਵਾਨ ਲਿਖਾਰੀ ਹੋਣ, ਉਹ ਇੱਕ ਨਿਰੋਏ ਸਮਾਜ ਦੀ ਉਸਾਰੀ ਕਰਨ ਵਿੱਚ ਤੇ ਆਪਣੀ ਮੌਜ਼ਿਲ 'ਤੇ ਪਹੁੰਚਣ ਵਿੱਚ ਜ਼ਰੂਰ ਕਾਮਯਾਬ ਹੁੰਦੇ ਹਨ। ਬੱਸ ਗੱਲ ਤੁਰਨ ਦੀ ਹੁੰਦੀ ਹੈ, ਰਸਤੇ ਆਪਣੇ ਆਪ ਮਿਲ ਜਾਂਦੇ ਹਨ। ਜਿੰਨ੍ਹੀ ਮਰਜ਼ੀ ਟ੍ਰੈਂਡਿਕ ਹੋਵੇ, ਜੋ ਤੁਸੀਂ ਆਪਣੀ ਗੱਡੀ ਸਹੀ ਲਾਈਨ ਵਿੱਚ ਤੋਰ ਕੇ ਅੱਗੇ ਵਧਾਓਗੇ ਤਾਂ ਤੁਸੀਂ ਜ਼ਰੂਰ ਕਾਮਯਾਬੀ ਨਾਲ ਆਪਣੀ ਮੌਜ਼ਿਲ 'ਤੇ ਪਹੁੰਚ ਜਾਓਗੇ।

ਤੁਹਾਡੀਆਂ ਇਹ ਰਚਨਾਵਾਂ ਇੱਕ ਸਿਹਤਮੰਦ ਤੇ ਨਰੋਏ ਸਮਾਜ ਵੱਲ ਪੁੱਟਿਆ ਇੱਕ ਅਜਿਹਾ ਕਦਮ ਹੈ ਜੋ ਤੁਹਾਨੂੰ ਤਾਂ ਨਿਸ਼ਚੇ ਹੀ ਆਪਣੇ ਸੁਖਨਿਆਂ ਨੂੰ ਸਾਕਾਰ ਕਰਨ ਵਿੱਚ ਸਹਾਈ ਹੋਵੇਗਾ ਪਰ ਨਾਲ ਦੀ ਨਾਲ ਤੁਹਾਡੇ ਇਹ ਵਿਚਾਰ ਇੱਕ ਦਿਨ ਜ਼ਰੂਰ ਇੱਕ ਸਫਲ ਵਿਚਾਰਧਾਰਕ ਕਸਵੱਟੀ 'ਤੇ ਪੂਰੇ ਉੱਤਰਦੇ ਹੋਏ, ਦੂਸਰਿਆਂ ਨੂੰ ਵੀ ਆਪਣੇ ਸੁਖਨੇ ਸਾਕਾਰ ਕਰਨ ਵਿੱਚ ਸਹਾਈ ਹੋਣਗੇ। ਮੈਂ ਵਾਰਿਗੁਰੂ ਅੱਗੇ ਅਰਦਾਸ ਕਰਦਾ ਹਾਂ ਕਿ ਤੁਹਾਡੇ ਸੁਖਨੇ ਸੱਚ ਹੋਣ।

ਸੁੱਤ-ਇਛਾਵਾਂ

ਡਾ. ਪ੍ਰੀਤ ਮਹਿੰਦਰ ਪਾਲ ਸਿੰਘ
ਪ੍ਰਿੰਸੀਪਲ

BACKGROUND OF THE COLLEGE WITH VISION, MISSION AND OBJECTIVES

About College

Keeping in view the needs of the people of Garhshankar, Hoshiarpur, Punjab, India, the wise leaders of this area formed the Guru Nanak Academic Council towards late 60s. The main purpose of this council was to celebrate 500th years birthday of Guru Nanak Dev Ji and impart higher education to the people of Kandi (semi hilly area), economically weaker, backward and rural area. Then this council was named '*Babbar Akali Memorial Khalsa College Society, Garhshankar*'.

The foundation stone of B.A.M. Khalsa College was laid by Sant Baba Fateh Singh on 19-02-1969. College is affiliated with Panjab University, Chandigarh and also supported by Punjab Government and by the UGC. Apart from academic facilities, the college is also diligent to provide sports, cultural and literary activities. The establishment of the name of this college 'Babbar Akali Memorial Khalsa College' is a tribute in the memory of the great Freedom Fighters of Babbar Akali wave. The Mini Parliament of Sikhs SGPC, Amritsar took over the reins of this institution on 22-07-1982. BAMKC runs collegiate school +1 and +2 science, commerce and arts which is affiliated to P.S.E.B. Mohali and college with streams of Arts, Commerce, Science, Computer Science and four years integrated courses of B.A-B.Ed and B.Sc-B.Ed. It also runs Post Graduation Programmes in M.Com, M.Sc (Chemistry, Physics and Mathematics) M.A. History and Post Graduate Diploma in Computer Application. BAMKC Garhshankar is one of the best professional and educational institutes of Northern India imparting education to more than 1500 students. The college follows a unique set of dictates that are based on traditional learning, primarily focusing on improving the learning habits of all the students.

The college magazine '*Babbar Khalsa*' plays a comprehensive role for students to give creative form to their feelings and emotions.

Vision

To provide an affordable and qualitative educational journey to the students of rural, backward and Kandi area and shape them into visionary scholars, innovative educators, and creative leaders through the transformative power of education and philosophies of Sikhism and freedom fighters.

Mission

1. To promote the college as an institute of excellence.
2. To develop programs that ensure our students are set up for being successful in job market, defence forces, entrepreneurship and excel in higher education after passing out from college.
3. To promote morality and sobriety as per the teachings of "Sri Guru Granth Sahib" and encourage students to serve the community and country in a better way.

Objectives

1. To educate aspiring leaders who will serve our society through the free exchange of ideas in an ethical, interdependent, and diverse community of faculty, staff, students, and alumni.
2. To channelize the energy of students into various goals as per their capabilities and interests and guide them in achieving those goals.
3. To improve opportunities and outcomes for our students by encouraging them to put powerful ideas into practice.
4. We value the pursuit of excellence through personal development and teamwork, ethical and responsible behaviour on the field and off, adherence to the spirit of rules as well as to their letter, leadership and strength of character.
5. To equip and empower students with communication and professional skills that is responsive, relevant and leads to research so that they can face the challenges while serving people and the nation at large.

College Profile

Name: Babbar Akali Memorial Khalsa College, Garhshankar-144527

Address: Anandpur Sahib Road, Tehsil:Garhshankar, Distt: Hoshiarpur, Punjab, India

Principal: Dr. Baljit Singh Khehra

Phone No.: 01884-282359

Fax: 01884-281095

Type of Institution: Grant-In-Aid, Affiliated to Panjab University, Chandigarh

Category of Seat: Co-Education

Hostel Facility: Available for Girls

Website: bamkc.edu.in

Date of establishment of the college

Date	Month	Year
19	02	1969

BAMKC runs collegiate school +1 and +2 Science, Commerce and Arts which is affiliated to P.S.E.B., Mohali and college with streams of Arts, Commerce, Science, Computer Science and four years integrated course of B.A-B.Ed and B.Sc-B.Ed. It also runs Post Graduation Programmes in M.Com, M.Sc. (Chemistry, Physics and Mathematics), M.A. History and Post Graduate Diploma in Computer Application. BAMKC, Garhshankar is one of the best professional and educational institutes of northern India imparting education to more than 1500 students.

BAMKC re-accredited with B Grade by NAAC. It has steadily evolved into a multi faculty Post Graduate institute. This college made rapid progress and develop into the big educational centre of higher learning in a short span of time. With the introduction of modern and innovative curricula, imparting holistic education and team effort of hardworking and dedicated faculty, the institute has been rated among the top educational institutes of the region.

Quality Improvement Strategies Of The Institution

College has a strategy to be an outstanding college, with a reputation for providing the highest quality student learning experience that supports students to successfully achieve aspirational goals and progress to employment, higher education and training.

Governance

- i. The college will have ICT tool to incorporate the digital way of teaching and learning.
- ii. All the information will be displayed on the website for the convenience of the stalk holders.
- iii. The college will participate in ARIIA (Atal ranking of institutions on innovation achievements)
- iv. Institutions Innovation Council will be registered with the Ministry of Education's innovation Cell
- v. The college will establish MOUs with different organisations and industries and organise activities in collaboration with industries and academic bodies.
- vi. The college administration will have ISO certification.
- vii. The College will enhance transparency in governance mechanisms.

Teaching and Learning Strategies

- i. Adopting new styles and methods of teaching pedagogy
- ii. Taking lead in starting new and innovative courses
- iii. Entry requirements for the new comers
- iv. Monthly performance appraisal of the students
- v. Effective feedback system
- vi. Assessment based on overall personality development
- vii. Maintaining discipline
- viii. Orientation programmes for Students

- ix. Established centre for placements, training, counselling and career guidance and IQAC
- x. Remedial classes for academically weak students
- xi. internship programmes
- xii. Organising workshops, seminars, conferences at national and international level. All teachers are committed to continuously improving their performance by undertaking regular professional development to maintain up to date knowledge in their respective specialisation.
- xiii. PTA meets
- xiv. To provide opportunities to groom the personality and all-round development of students.

Infrastructure

- i. We will have improved infrastructural facilities for digital class rooms.
- ii. For safety and security point of view CCTV cameras will be installed in the campus.
- iii. Ultra-modern Seminar Halls will be constructed for students and faculty.
- iv. Computing facility will be enriched by providing Computer systems to staff and students.
- v. Library will be upgraded with books and photocopy facility.
- vi. Lawn will be maintained in front of the Gurudwara Sahib.
- vii. Parking shed will be tiled near Main gate and separate parking space will be constructed for staff.
- viii. Music room, NCC office, NSS office, B.Ed. Office, Life-Science Office, Mathematics Office Scholarship room will be renovated.
- ix. Rooms beside the stadium will be maintained for the sports persons
- x. Babbar museum will be renovated and historical document of Babbar history will be published containing the facts, interviews and photographs etc.
- xi. Biodiversity museum and Canteen will be renovated.

Research and Innovation

- i. Innovation and research lab will be established in computer science department.
- ii. Different workshops, seminar will be conducted to create innovative eco-system in the college.
- iii. IPR awareness will be created through different activities.
- iv. Bio Diversity Museum will be maintained.
- v. Mushroom cultivation for commercial purpose.
- vi. Conducive environment for research and development
- vii. Wi-Fi campus
- viii. Maximum contribution in research is used as a criterion for promotion of faculty
- ix. Duty leave is provided for presenting research papers in conferences, attending orientation and refresher programs.

- x. Interactive sessions are organized to interact with the industry leaders and eminent personalities of the field.

Academic Expansion

- i. Integrated B.A./B.Sc.B.Ed (4-years) professional course will be introduced
- ii. The college will get affiliation for new Subjects Music, Fine Arts, functional English, Retail marketing.
- iii. New appointments will be made in the new courses and new subjects introduced.
- iv. NPTEL Cell will be established and activated in the college.
- v. Certificate courses will be introduced to supplement the classroom teaching.
- vi. Field and industrial visits will be organised to extend and supplement the classroom teaching.

Conservation of Natural Resources for Sustainable Environment

- i. Solar panels will be installed in the campus.
- ii. Water Harvesting systems will be constructed.
- iii. Herbal Garden will be developed and maintained.
- iv. Plastic free and pollution free campus will be maintained
- v. Tree plantation to preserve soil and environment.
- vi. To assign botanical nomenclature to plants in the campus.
- vii. Maintenance of root zone technology unit and vermi-compost unit

Community Engagement

This college is firmly connected with place and people, playing a significant role in driving economic, social and cultural vitality. The development of the institution as an organization has continued to reflect the changes and demands of our city and region. The commitment to the community is focused around sharing excitement about and opportunities for learning. The institute is strongly connected to the community, thus every effort is made to help people transform their lives through education, empowering people to deliver their talents.

- i. By celebrating various festivals and days with National and International importance.
- ii. College organizes rallies and march past by students to create awareness regarding various social evils and maintaining peace and brotherhood
- iii. Students and staff are motivated to perform their social responsibility by extending a helping hand to under privileged and neglected section of societies.
- iv. Alumni Meet is organized every year.
- v. College has formed various societies to engage its human resource in community engagement services such Unnat Bharat Abhyan, Business students's Association, III society of Science students, Buddy Groups , Guru Gobind Singh Study Circle Cell, Red Ribbon Club and Ek Bharat Shreshth Bharat.
- vi. Extension lectures are held throughout the year and represent a key opportunity to welcome the community into the institute

- vii. PTA meetings are held twice a year to provide a platform to the parents to interact with the faculty. Various social and psychological issues are taken up in various functions organized by PTA.
- viii. A number of national conferences, seminars and workshops are organised in the college.
- ix. The college offers 1.5 units (one for boys and half for girls) of NSS approved by Panjab University Chandigarh. There is an arrangement for NCC (Army and Air Wing) both for boys and girls. The NSS volunteers and NCC cadets interact with villagers and indulge in community engagements

IQAC

- i. IQAC will insist on arranging academic events that strengthens the five core values identified by NAAC.
- ii. IQAC will help in organising the workshops, seminars, conferences etc based on the five core values.
- iii. IQAC will make efforts for financial assistance from UGC and other bodies.
- iv. IQAC will inculcate academic excellence by insisting the use of ICT in teaching and learning.
- v. IQAC will insist on implementing college vision and mission.

Alumni Association

- i. Alumni Association will be registered and the Alumni cell will be activated in the college
- ii. Effort will be made to connect Alumni with the institution for the continuous interaction between the present students and Alumni.
- iii. There will be at least one program conducted in association with the Alumni in the college every year.
- iv. More students will be encouraged to join Alumni Association.

Faculty Empowerment Strategies

The college makes conscious efforts for the professional development of its teaching and nonteaching staff. Teachers are allowed and encouraged to attend orientation courses, refresher courses, faculty development programmes, seminars, conferences, workshops and other training programmes. The college also conducts workshops and faculty development programmes in the institution. The teachers are also encouraged to improve their qualification. The institution has fixed up a target that fifty per cent of its regular faculty members must be Ph.D. The result is that many non-Ph.D. teachers have registered themselves for the same. Special workshops have been organized to train them on the computer. They are also encouraged to improve their educational qualifications. The college believes that human resources are the most important asset in any organization. The trained and motivated faculty can transform any organization into a successful organization. The faculty is also given the workspace with Wi Fi so that it can work in a cordial and congenial manner. The teachers are also encouraged to participate in various professional development activities.

There is a self-appraisal system for the staff. The staff members fill in the self-appraisal Performa which is verified by the college Principal and they are given the score as per their performance. The self-appraisal Performa contains detailed information on the multiple activities and roles they perform in the institution. The overall grading of the staff on their ACRs is done on the basis of the above evaluation. The reports of the performance of the staff are communicated to the management in the meetings of the management. In case of any negative performance, the same is communicated to the concerned staff member and the required action is taken. For performing staff members, the increments and the promotions are given as per the norms.

